Mr. Patrick P. Gelsinger Intel Chief Executive Officer 2200 Mission College Blvd. RNB 4-148 Santa Clara, CA 95054-1549 investor.relations@intel.com

September 26, 2022 Letter sent by email and certified mail

Re: Clergy concern over Intel's corporate reputation of alienation

Dear Mr. Gelsinger,

As one hundred-twenty-eight (128) diverse stakeholders representing a multi-cultural faith community, we want to comment on the largest economic investment in our State's history. We are mindful that you are head of the publicly traded Intel Corporation and consider your role as a "minister in the workplace." (1-3) While semi-conductors help people stay connected, we are requesting Intel connect with the Ohio values that make our State great.

It is our understanding Intel is investing at least \$20 billion dollars to build at least two microchip factories, creating 3,000 high-tech jobs and 7,000 construction jobs. This venture could make Ohio home of the largest microchip manufacturing operation in the world. Without question, money talks to politicians. But on the other side of the coin, the Bible says, "Better is a little with righteousness, than vast revenues without justice." (Proverbs 16:8)

Residing near Santa Clara where Intel's headquarters are located, you are cognizant that California values often conflict with Ohio values (4-5). It can be said that comparing the public policies of both states is tantamount to mixing oil with water. Contrary to California, Ohio supports the life of the unborn, (6) acknowledges the social harms of illicit drugs, (7) and supports religious conscience. (8) After further examination, it is our observation that Intel's corporate values and philosophy closely align with the State of California. With Intel increasing its political donations in recent years where it has a corporate presence, the following is cause for concern for Ohioans in the faith-based community:

- 1. Intel has made more large donations to Planned Parenthood than any other company in the S&P 500. (9) Planned Parenthood has been under Congressional investigation for unethical medical practices and the illegal and barbaric sale of aborted baby parts. In addition, Intel has announced it will cover abortion-related expenses for its employees *after* the U.S. Supreme Court Dobbs v. Jackson Women's Health decision. (10)
- 2. Intel maintains strong alliances with political organizations from the LGBTQ Community, including partnerships with Pride Parades and the National Gay & Lesbian Chamber of Commerce. (11) While Intel is actively assessing the LGBTQ employees' work experiences for retention and development purposes, Intel is not inclusive of family or faith-based organizations in these partnerships. Also, Intel has no assessment for persons identifying with diverse ideological or religious viewpoints varying from LGBTQ. With a long history of political advocacy for the LGBTQ Community outside its scope of manufacturing, (12-14) Intel prominently promotes two transgendered persons on its website and reveals its prejudice against any other diverse view. (15-16)
- 3. Intel has committed \$300 million to support its political goal to accelerate diversity and inclusion of its supply chain and vendors. (17-18) While it is reasonable to expect vendors, suppliers, and contractors to comply with laws and act ethically, Intel mandates diversity and inclusion requirements and continues to go too far by forcing stakeholders to embrace a "one size fits all approach" to politicized social topics that may be incompatible with the diverse values, missions, and philosophies of these third parties.
- 4. As Intel donated one million dollars during the violent protests of the Summer of 2020 to divisive BLM causes in the U.S. for the promotion of "social justice" (19) Intel turned a blind eye to genocide conducted in the region of Xinjiang, China where some of its global supply chain contractors are located. (20) Although Intel tracks modern

slavery thru external sources that include the U.S. Department of State's Trafficking in Persons Report and Responsible Sourcing Tool, along with the U.S. Department of Labor's List of Goods Produced by Child Labor, (21) Intel ignored these report findings. Intel disregarded the reports' findings which stated Communist China does not meet the minimum standards for elimination of human trafficking, (22) that Communist China produces the largest number of products in the world under forced labor-including electronics, (23) and that state-sponsored forced labor was occurring of religious minorities in Xinjiang, China amid genocide and crimes against humanity. Crimes listed include imprisonment, torture, rape, forced sterilization, and persecution. (24)

It is disgraceful these reports did not stop Intel from sponsoring the 2022 Chinese Winter Olympic Games. (25) Anyone with a human heart should be aghast at reports of forced organ harvesting surfacing in Xinjiang Province, China. (26)

As Christ followers and faith leaders, we are compelled to choose the moral high ground and not the Silicon Valley values planning to come to our backyard. Intel's corporate policies lack responsibility and accountability; the dreadful lack of tolerance towards persons with diverse religious and ideological viewpoints is astounding. We hope something can be done to change your company's course. As the Ohio State Motto says, "With GOD all things are possible."

As lead clergy representing one hundred-twenty-eight (128) congregations throughout Ohio, we are asking Intel to respect the dignity of all human beings and the diverse religious and ideological views of their employees, customers, and shareholders. Practically, this means avoiding charitable giving and public advocacy that drive narrow political agendas corrosive to basic human rights and religious freedom. All business ties, including with global supply chain partners inside jurisdictions implementing genocide should be severed. GOD will not be mocked.

Intel's reputation is on the line. In summary, corporate political activism domestically risks alienating employees, customers, shareholders, and other stakeholders. Additionally, corporations should resist lending support to any action that undermines protections for fundamental human rights. In other words, we are asking Intel to drop the social engineering and focus on manufacturing microchips.

Sincerely,

Lead clergy from following one hundred-twenty-eight (128) congregations in the Buckeye Bible Belt:

Reverend El Akuchie, Godsfield House of Prayer Pastor Jerry O'Brien, Orville Faith Harvest Fellowship Pastor Chris Replogle, Crestline Calvary Baptist Pastor Bryan Schatzinger, Mansfield Calvary Chapel **Pastor Taylor Howard, Mansfield Apostolic Holiness** Pastor Joseph Yerger, Mansfield 1st Evangelical Presbyterian **Pastor George Lewis, Shelby Temple of GOD** Pastor Louis Blevins, Mansfield Latter Rain Church Bishop Sylvester Ginn, Ontario Hesed Agape Fellowship Pastor DeWayne Smith, Newton Falls United Methodist Pastor Eric Byrom, Mansfield Grace Fellowship Pastor Dink Porter, Mansfield Open Bible Church Pastor David Rentzel, Ontario Abundant Life Tabernacle **Pastor Layton Broome, Lakefork United Methodist** Pastor Dr. Ricky Branham, Willard Ripley Chapel Pastor John Temple, Loudonville Trinity Community Church Pastor Faron Cole, Eastern Road Church of GOD **Pastor Mark Dettmer, Pleasant Grove Church** Bishop Anthony Cooper, Shelby Life Church Pastor Brad Gentille, Shelby First Baptist Church Pastor Patrick Bailey, Butler North Bend Church Brethren Pastor Les Vnasdale, Ontario Cornerstone Grace Brethren

Pastor J.C. Church, Victory in Truth Ministries Pastor Robert Kurtz, Mansfield Temple Baptist **Pastor James Marshall, Ganges Community Church** Pastor Clint Zeigler, Mansfield Sovereign Christ Church Pastor Chad Hayes, Mansfield Caesarea Baptist **Pastor Troy Thompson, Lorain Church on North Coast** Pastor Dan Baer, Mansfield Gospel Assembly Pastor Joe Silvestri, Wooster Bible Church Pastor LaMont Lindsay, Book of Life Church Pastor DeWayne Smith, Pricetown United Methodist Pastor Mark Meyer, Lexington GracePoint Church Pastor Mike Rose, Hope on the Hill Chapel Pastor Layton Broome, Hayesville United Methodist Pastor Sam Flynn, Mifflin Little Flock Fellowship Pastor David Bates, Galion Unity Freewill Baptist **Pastor Doug Tackett, Taylortown Community Church** Pastor Joe Maggelet, Ashland Christian Fellowship Pastor Brian Phillips, New Beginnings Freewill Baptist Pastor John Bouquet, Savannah Bethel Chapel Pastor Patrick Bailey, Danville North Bend Brethren Pastor Dallas Waggle, Lucas Foursquare Church Pastor Bobby Edwards, Jesus Is Alive Holiness Church

Pastor Mark Wireman, Shiloh Pentecostal Church of GOD Pastor Joe Nichols, ARK Empowerment Center Pastor Steve Baldridge, Rome Community Church Pastor Clyde Kerby, Hope & Healing Ministries **Pastor Chad Berry, Lexington New Liberty Baptist** Pastor Hank Webb, Belmont Community Church Pastor Aaron Rose, Madison Fusion Church Pastor Chaz Boes, Toledo Vida Life Church Pastor Art Kennard, Shelby Maranatha Christian Pastor Juan Rivera, Youngstown Victory Christian Center **Pastor Steve Schag, Shelby Calvary Baptist** Pastor John Campos, Bowman Street Church of GOD Pastor Robert O'Brian, Mansfield Apostolic Faith Pastor William Cole, Mansfield Recovery Church Pastor Joseph Smith, Ontario Westside Baptist **Pastor Mark Galambos, River of Life Ministries** Pastors Les & Grace Farley, Lexington Irresistible Church Pastor Duane Hennen, Cortland Maranatha Church Pastor Randy Raynes, Mansfield Fellowship Baptist Pastor Bruce Philippi, Journey Life Center Pastor Ferlie Yates, Hanna Road Church of GOD Pastor John Grimm, Greenwich United Methodist Pastor Justin Lawhorn, New Vision Church GOD Prophecy Pastor Rob Ratcliff, North Woodbury Freewill Baptist Pastor William Strader Jr., Bucyrus First Alliance **Pastor Steve Brenemmen, Awakening Christian Center** Rabbi Michael Wolf, Cincinnati Beth Messiah Rabbi William Hallbrook, Ontario Sar Shalom Center Pastor Dan Zediker, Mansfield Mission Point Church **Pastor Russ Smith, Shiloh Wesley Evangelical** Pastor Lucian Baker, Christ the King Community Church Pastor Ron Smals, Woodville Grace Brethren Bishop Eli Miller, Perry Amish District 2 Pastor Joey Shannon, Living Hope Community Church Pastor Jack Williams, Walker Lake Baptist Pastor Paul Lintern, Mansfield Southside Christian **Elder James DeWeese, Mansfield Providence Church** Pastor David Parsons, Mansfield Zion's Refuge Church Pastor Danny Akers, Victory Rock Praise & Worship Ctr. Pastor Andrew Stensaas, Eaton First Baptist Pastor Paul Bartholomew, Mohican Church of the Brethren **Pastor Harley Snode, North Life Church**

Pastor Matthew Pond, Shelby First Freewill Baptist Pastor Glen Phillips, Hillside First Church of GOD Pastor Rick Wiseman, Promised Land Fellowship Pastor David Koehler, Loudonville Baptist Temple Rabbi Bob Bauer, Crestline Beit El Elyon **Pastor Kevin Evans, Ganges Liberty Baptist** Pastor Matt Merendino, Clear Fork Alliance Pastor Berry Carter, Massillon Bible Church Pastor Robert Caw, Newark Church Triumphant Pastor Tim Sheets, Middletown Oasis Church Pastor Clarence Sanderfer, New Life Baptist **Bishop Rick Lewis, Shelby Church of GOD** Pastor Dan Barker, Cortland Trinity Church **Pastor Christopher Thomas, Diamond Hills Baptist** Pastor Charles Burgess Jr., West Salem Church of GOD Pastor Ben Gregg, Plymouth Church of GOD Pastor David Mahon, Galion Apostolic Assembly Pastor Walter Moss, Canton Foursquare Church Pastor Tim Houston, Mansfield Church of GOD Pastor Russell Stanford, All Believers in Christ Church Pastor Chris Spencer, Crestline Grace Baptist Pastor John Grimm, Plymouth United Methodist Pastor Paul Matthewson, Maranatha Bible Church Pastor Ed Colegrove, Edison Enterprise Baptist Pastor Rich Hurles, Plymouth LifePoint Church Pastor Sheldon Mencer, Mission 3:16 Church Pastor David Ferrell, Mansfield Holiness Chapel Pastor David Guild, Mansfield Foursquare Pastor James Spencer, Mansfield Peoples' Baptist **Pastor Jason Price, Mansfield Victory Baptist** Pastor Steve Burkhalter, Ontario Potter's House Bishop Andy Keim, Perry Amish District 1 Pastor Tim Davis, Newville Baptist Church **Elder Henry Bradley, New Community Temple COGIC** Pastor Paul Lintern, Oakland Lutheran Church Pastor Larry Whited, Abundant Grace Fellowship Pastor Aaron Boggs, Fredericktown Freewill Baptist Pastor Floyd Allen, Philippian Community Church Pastor James Hill, Mansfield Paradise Church Pastor Matthew Potosky, Albion Brethren Church Pastor Steven Conn, Bethel Freewill Baptist Pastor Michael Constantino, Girard New Life Christian

The above listed clergy co-signers are from 18 counties throughout Ohio. Counties with the most congregations represented include: Richland (79), Crawford (9), Ashland (7), Wayne (7), Trumbull (5), Morrow (4), Huron (3), Knox (3), Stark (2), Coshocton (1), Hamilton (1), Licking (1), Lorain (1), Lucas (1), Mahoning (1), Portage (1), Preble (1), Warren (1)

References

(1)"Our story," Transforming the Bay with Christ, https://www.tbc.city/ourstory
(2)Pat Gelsinger, "Balancing Your Family, Faith, and Work" https://www.youtube.com/watch?v=cM0VpIsQMpE

(3)"VMware CEO Pat Gelsinger: Faith has a role in technology leadership," https://www.oregonlive.com/silicon-

forest/2019/10/vmware-ceo-pat-gelsinger-faith-has-a-role-in-technology-leadership.html

(4)"California Bars State-Funded Travel to Ohio over Medical Conscience Law — as It Applauds China," By Wesley Smith,

- National Review, October 1, 2021 https://www.nationalreview.com/corner/california-bars-state-funded-travel-to-ohio-over-medical-conscience-law-as-it-applauds-china/
- (5)"San Francisco blacklists 22 states for restrictive abortion laws," Los Angeles Times October 16, 2019,
- https://www.latimes.com/california/story/2019-10-16/san-francisco-blacklists-22-states-for-restrictive-abortion-laws
- (6) 'Not healthcare': 160 Ohio pastors call on lawmakers to pass stricter abortion ban," by Clare Marie Merkowsky, August 12, 2022, Life Site News, https://www.lifesitenews.com/news/not-healthcare-160-ohio-pastors-call-on-lawmakers-to-pass-stricter-abortion-ban/
- (7)" 'Morally Wrong': Ohio Clergymen Unite to Oppose Legalization of Marijuana in Buckeye State," by Andrea Morris, CBN News, May 3, 2022, https://www1.cbn.com/cbnnews/us/2022/may/morally-wrong-ohio-clergymen-unite-to-oppose-legalization-of-marijuana-in-buckeye-state
- (8) "117 Ohio clergy say H.R. 5 establishes immoral 'state religion', by Frontlines Ohio Admin, WorldNet Daily, March 26, 2021, https://www.wnd.com/2021/03/117-ohio-clergy-say-h-r-5-establishes-immoral-state-religion/
- (9) "Meet the biggest Planned Parenthood supporter in corporate America," By Robert Netzly, Voices Contributor, The Christian Post, October 5, 2019, https://www.christianpost.com/voices/meet-the-biggest-planned-parenthood-supporter-incorporate-america.html
- (10) "Which major central Ohio employers cover abortion-related expenses?" By: Maeve Walsh, NBC4 WCMH-TV, July 7, 2022, https://www.nbc4i.com/news/local-news/which-major-central-ohio-employers-cover-abortion-related-expenses/
- (11) "Intel Diversity in Technology Initiative," Background, Intel maintains strong alliances with organizations from the LGBTQ Community, https://download.intel.com/newsroom/kits/diversity/pdfs/Intel LGBTQ Initiative backgrounder.pdf (12) "Major Corporations Join Fight Against North Carolina's 'Bathroom Bill' By Brooke Sopelsa, NBC News, July 8, 2016, https://www.nbcnews.com/feature/nbc-out/major-corporations-join-fight-against-north-carolina-s-bathroom-bill-n605976 (13) "Apple Joins Cadre Of 60 US Companies Including Facebook, Intel And Others To Support Gay Marriage At Supreme
- (13) "Apple Joins Cadre Of 60 US Companies Including Facebook, Intel And Others To Support Gay Marriage At Supreme Court," By Kukill Bora, International Business Times, February 27, 2013, https://www.ibtimes.com/apple-joins-cadre-60-us-companies-including-facebook-intel-others-support-gay-1105393
- (14) "Intel will end support for Oregon Boy Scouts over Scouts' policy on gays," by Mike Rogoway, Oregon Live, November 10, 2012, https://www.oregonlive.com/silicon-forest/2012/11/intel_will_end_support_for_ore.html
- (15)"From Arpita to Arpit One Trans Man's Story of Coming Out and Finding Acceptance," Intel, Posted May 9, 2022. https://community.intel.com/t5/Blogs/Intel/We-Are-Intel/From-Arpita-to-Arpit-One-Trans-Man-s-Story-of-Coming-Out-and/post/1382446
- (16) "Why I Support the Equality Act," by Marissa Du Bois, Intel, Posted March 31, 2021,
- https://community.intel.com/t5/Blogs/Intel/Policy-Intel/Why-I-Support-the-Equality-Act/post/1333256
- (17) "Intel Diversity and Technology Initiative,
- https://download.intel.com/newsroom/kits/diversity/pdfs/Intel Diversity in Technology backgrounder.pdf
- (18) Lead building contractor for proposed Ohio Intel chip factories, Gilbane Builders, has a Pride employee resource group https://www.gilbaneco.com/blog/inclusion-diversity/building-out-with-pride/
- (19) "These 18 Corporations Gave Money to Radical Black Lives Matter Group," by Fred Lucas, The Daily Signal, July 7, 2020, https://www.dailysignal.com/2020/07/07/these-18-corporations-gave-money-to-black-lives-matter-group/
- (20) "Intel apologizes over letter addressing US sanctions on Xinjiang," by AFP, Breitbart News, December 24, 2021, https://www.breitbart.com/news/intel-apologizes-over-letter-addressing-us-sanctions-on-xinjiang/
- (21) "2021 Intel Corporation Statement on Modern Slavery & Ensuring Transparent Supply Chains," P. 3,
- https://www.intel.com/content/www/us/en/corporate-responsibility/statement-combating-modern-slavery.html
- (22) "2022 Trafficking in Persons Report," U.S. Department of State, July 28, 2022, p. 178,
- https://www.state.gov/reports/2022-trafficking-in-persons-report/
- (23) "2020 List of Goods Produced by Child Labor or Forced Labor," U.S. Department of Labor, September 19, 2020, p. 41 https://www.dol.gov/sites/dolgov/files/ILAB/child labor reports/tda2019/2020 TVPRA List Online Final.pdf
- (24) "Risks and Considerations for Businesses and Individuals with Exposure to Entities Engaged in Forced Labor and other Human Rights Abuses linked to Xinjiang, China," Xinjiang Supply Chain Business Advisory, July 13, 2021, P. 2, Responsible Sourcing Tool, U.S. Department of State https://www.state.gov/wp-content/uploads/2021/07/Xinjiang-Business-Advisory-13July2021.pdf
- (25) "Intel turns blind eye to Chinese Communist Party genocide for Beijing Olympics sponsorship," by Liz George, American Military News, February 9, 2022, https://americanmilitarynews.com/2022/02/intel-turns-blind-eye-to-chinese-communist-party-genocide-for-beijing-olympics-sponsorship/
- (26) "Forced organ harvesting by Chinese communists demands U.S. response," WorldNet Daily, September 3, 2022 https://www.wnd.com/2022/09/forced-organ-harvesting-chinese-communists-demands-u-s-response/