



July 14, 2015

Mr. William F. Marshall  
Judicial Watch  
425 Third St., SW, Suite 800  
Washington, D.C. 20024  
info@JudicialWatch.org

Dear Mr. Marshall:

This letter is in further response to your correspondence, dated May 14, 2015, to the U.S. Census Bureau's Freedom of Information Act (FOIA) Office. We received your request in this office on May 20, 2015, and have assigned to it tracking number DOC-CEN-2015-001310. We are responding under the FOIA to your request for:

1. Any and all contracts and related materials between the Census Bureau and comedian Dick Gregory for Mr. Gregory to perform at Census Bureau headquarters in February 2015.
2. Any and all records reflecting expenses incurred by the Census Bureau for Mr. Gregory to perform in February 2015.
3. Any and all transcripts of Mr. Gregory's performance at the Census Bureau headquarters in February 2015.
4. Any and all audio or video recordings of Mr. Gregory's performance at the Census Bureau headquarters in February 2015.

According to our records:

1. On June 5, 2015, we advised you:

We were granting you a partial fee waiver, and that items number 1, 2, and 3 above were non-billable items for which there would be no charge;

Pursuant to the Title 15, Code of Federal Regulations, Section 4.11(c), for item number 4 above, non-paper copies, such as disks, or other electronic media, agencies should charge the actual costs of production of that medium. We provided you with an actual cost of \$94.30 for the contractor services to produce the video recording; and

We would continue to process your request after we received payment. If payment was not received within 30 calendar days from June 5, 2015, your FOIA request would be considered "closed."

2. On June 25, 2015, we received your check dated June 15, 2015, in the amount of \$94.30 (check #34611) and continued to process your request.

Mr. William F. Marshall, DOC-CEN-2015-001310  
July 14, 2015  
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With respect to items number 1 through 3 of your request, referenced above, enclosed are responsive documents (28 pages), with withholding determinations noted. Our office received one record (page 28), that had a social security number redacted.

We withheld information pursuant to FOIA Exemption (b)(2), Title 5, United States Code, Section 552(b) (2). Exemption (b)(2) of the FOIA protects from disclosure documents that are "related solely to the internal personnel rules and practices of an agency."

We withheld information under FOIA Exemption 3, 5 U.S.C. § 552(b) (3). Exemption (b)(3) of the FOIA exempts from disclosure records or portions of records that are made confidential by statute. Accordingly, we withheld information containing Title 26 protected information.

We withheld portions of the documents pursuant to FOIA Exemption 6, 5 U.S.C. § 552(b)(6). Exemption (b)(6) exempts from disclosure (1) personnel, medical files and similar files, and (2) the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, 5 U.S.C. § 552(b)(6). The phrase "similar files" has been broadly defined to include any Government records on an individual, which can be identified as applying to that individual. See Dep't of State v. Washington Post Co., 456 U.S. 595, 601-02 (1982).

The information you requested can be identified as applying to a particular individual and therefore, constitutes a personnel or similar file. Thus, we have redacted an individual's home address pursuant to Exemption 6 of the FOIA. The negligible public interest in learning the person's home address is outweighed by the individuals' privacy interests.

We also determined that portions of the documents responsive to your request were nonresponsive. The nonresponsive parts of the documents were not specifically related to your request.

With respect to item number 4 of your request, referenced above, enclosed is a CD that is responsive to this part of your request. The aforementioned record is fully releasable under the FOIA.

Based on the above information, this constitutes a partial denial of your request. You have the right to appeal this (partial denial or denial) of the FOIA request. An appeal must be received within 30 calendar days of the date of this response letter. Address your appeal to the following office:

**Assistant General Counsel for Administration (Office)  
Room 5898-C  
U.S. Department of Commerce,  
14th and Constitution Avenue, N.W.  
Washington, D.C. 20230**

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An appeal may also be sent by e-mail to FOIAAppeals@doc.gov, by facsimile (fax) to 202-482-2552, or by FOIAonline, if you have an account in FOIAonline, at <https://foiaonline.regulations.gov/foia/action/public/home#>. The appeal should include a copy of the original request and initial denial, if any. All appeals should include a statement of the reasons why the records requested should be made available and why the adverse determination was in error. The appeal letter, the envelope, the e-mail subject line, and the fax cover sheet should be clearly marked "**Freedom of Information Act Appeal.**"

The e-mail, fax machine, FOIAonline, and Office are monitored only on working days during normal business hours (8:30 a.m. to 5:00 p.m., Eastern Time, Monday through Friday). FOIA appeals posted to the e-mail box, fax machine, FOIAonline, or Office after normal business hours will be deemed received on the next normal business day. If the 30<sup>th</sup> calendar day for submitting an appeal falls on a Saturday, Sunday or legal public holiday, an appeal received by 5:00 p.m., Eastern Time, the next business day will be deemed timely.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jennifer Goode".

Jennifer Goode, Ph.D.

Freedom of Information Act/Privacy Act Officer

Chief, Freedom of Information Act and Open Government Branch

Enclosure

Enclosure



April 2, 2015

Richard Gregory

(b) (6)

A large black rectangular redaction box covers the majority of the recipient's address and contact information.

Dear Mr. Gregory,


On behalf of the United States Census Bureau's Equal Employment Office (EEO), I thank you for participating in our 2015 Black History Month celebration.

Enclosed is a check for \$1190.00, the fee for your appearance here at the US Census Bureau. Again, thank you for helping to make the our Black History Month celebration a success.

Roy P. Castro  
Chief, EEO Office  
US Census Bureau

Enclosure/s:  
Check

**United States Treasury** <sup>15-51</sup>/<sub>000</sub> K 942,412,193

Check No. 

**(b)(3)**


Pay to the order of **RICHARD GREGORY**

**\$\*\*\*\*1190\*00**

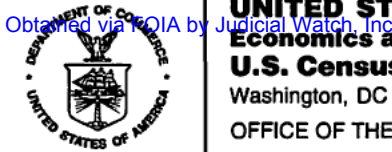
VOID AFTER ONE YEAR

15082CD464

001485

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**(b)(3)**



**UNITED STATES DEPARTMENT OF COMMERCE**  
**Economics and Statistics Administration**  
**U.S. Census Bureau**  
Washington, DC 20233-0001  
OFFICE OF THE DIRECTOR

December 29, 2014

Dick Gregory

(b) (6)

Dear Mr. Gregory:

The U.S. Census Bureau will observe Black History Month awareness from February 1 - 28, 2015. The theme for this year's observance is "A Century of Black Life, History and Culture."

U. S. Census Bureau, EEO Office cordially invites you to be the Keynote Speaker for our Black History Month program, we would like to coordinate with you on a date and time that you are able to participate in this year's program. The following dates available are February 11, 18th and 25th, 2015. This event will be from 11am to 12 pm, or 1pm to 2 pm.

The Bureau of the Census agrees to pay you the sum of One Thousand Four Hundred Dollars and Zero Cents (\$1400.00). We will require a Social Security or an Employee Identification Number to process the payment.

Please arrive at least thirty minutes prior to allow for security clearance and adequate set up time. The Bureau is located at 4600 Silver Hill Road, Suitland, MD 20746. Enclosed is a map and written directions to assist you in locating the Census Bureau.

For security, purposes there are no cameras allowed and we need the name(s) of everyone coming with you, to allow easy access to our facility, each visitor will receive a pass to enter the building.

If you need any special assistance or additional information, please contact Harrison Gordon, EEO Specialist on 1-800-872-6096 or (301) 763-5111/2853.

Sincerely,

Roy P. Castro  
Chief, Equal Employment Opportunity Office  
U.S. Census Bureau

Enclosures



MEMORANDUM FOR

Joanne B. Crane  
Associate Director for  
Administration and Chief Financial Officer

From:

Roy P. Castro  
Chief, Equal Employment Opportunity Office

Subject:

non responsive [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

non responsive [redacted]

[redacted]

non responsive [redacted]

[redacted]

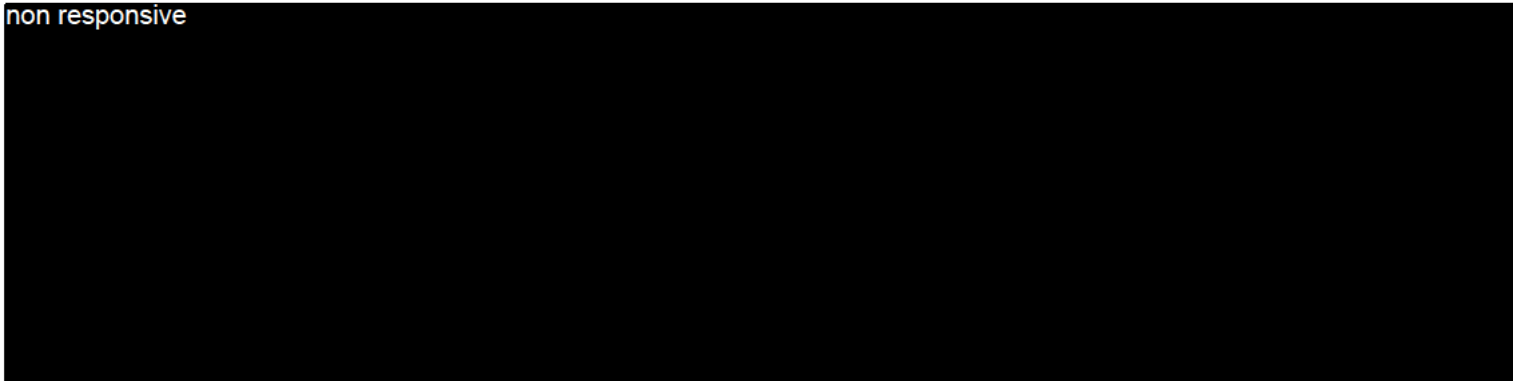
non responsive [redacted]

[redacted]

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<b>2015 National African American Heritage Month Requested Budget</b>	<b>SPECIAL EMPHASIS PROGRAM U. S . Census Bureau Equal Employment Opportunity Office Room 3K106 * Tel. 301-763-2853</b>
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non responsive



<b>Guest Speaker: <u>February 11, 2015 Auditorium</u> Noon- 1:30 PM Dick Gregory, Civil Rights Activist/Comedian He will share a wealth of history as a Civil Rights Activist. Civil Rights Activist Dick Gregory's career spans four decades. Ethnic Food Samplings will be Sponsored by AFGE Union</b>	<b>1400.00</b>
--	----------------

non responsive



Approved

Disapproved

\_\_\_\_\_  
**Joanne Buenzli Crane**  
Associate Director for Administration and  
CFO

\_\_\_\_\_  
Date

December 29, 2104

Dick Gregory

(b) (6)

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For security, purposes there are no cameras allowed and we need the name(s) of everyone coming with you, to allow easy access to our facility, each visitor will receive a pass to enter the building.

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Sincerely,

Roy P. Castro  
Chief, Equal Employment Opportunity Office  
U.S. Census Bureau

Enclosures

**EEO National African-American Heritage Series. The theme for this year's observance: "A Century of Black Life, History, and Culture."**

**Beginning of presentation, sounds in the background:**

- Music
- Statement of "Black Power."
- No more tricks, we did not dirty up the word BLACK ... Angel food cake is white, devil food cake is dark. Understand it good now, a little bitty lie is a WHITE lie!

**Opening Remarks - James "Jimmy" Belton:** Good afternoon and thank you. It's not everyday we get to see an American Icon speak at our Black History Month Committee Activities. My name is James Belton. I'm a member of the Black History Month Committee. I'm a Senior Budget Analyst in Budget Division and I'm also proud to say I'm the 2<sup>nd</sup> Vice President of our Blacks in Government Group Chapter here at the Census Bureau, BIG. I want to give a thanks to everybody who have filled up the auditorium. We're like a full congregation at a good church, and I want to send a shout-out to everyone who is watching this via ETV, the folks in HQ, NPC, ROs and the Telephone Centers. ...

The Bureau's own Rachael Hall will give us our own Spiritual rendition...

**Spiritual Rendition sung by Rachael Hall:**

Deep river  
My home is over Jordan  
Deep river, Lord  
I want to cross over into campground

Deep river  
My home is over Jordan  
Deep river, Lord  
I want to cross over into campground

Oh, don't you want to go,  
To the Gospel feast;  
That Promised Land,  
Where all is peace.

Still away, still away to Jesus  
Still away, still away to Jesus  
I ain't got long to stay here.

My Lord, he calls me  
He calls me by the thunder.  
The trumpet sounds within my soul:  
I ain't got long to stay here.

Deep river  
My home is over Jordan  
Deep river, Lord  
I want to cross over, I've got to get over  
I want to walk over into campground.

**Leadership Remarks by Vincent Gordon, Chief, ACSO:** Rachael thank you for that, all I think I can say is AMEN to that. Gracious, that was amazing. And, Jimmy, thank you for doing the opening remarks and getting everything together here. I think this is a day that your gonna get something special. Just standing back there and just listing to Mr. Gregory just speak off the cuff, I think I just got two history lessons right there in the making. But I'd like to, first of all, just give a few remarks for the opening ceremony here on behalf of the leadership at the Census Bureau. Most of you, some of you know me, I'm Vincent Gordon. I'm the Chief of the Administrative and Customer Services Division, and I was asked to give the remarks today. The theme of this year's Black History Month is a Century of Black Life: History and Culture. In 1815, Dr. Carter G. Woodson ... he was cited as the Father of Black History Month. But before there was a Black History Month, there was a Black History Week. ... The week was later extended to Black History Month. Here we are a 100 years later ... It has been the story of Black History Month to share that African Americans, persons of African descent, and many of Afro Caribbean Heritage, have given America and the World with so many contributions, including music, poetry and appreciation of art. African American athlete have dominated individual and team sports. ... in a wave of social movements African American activism transformed race relations, challenged American foreign policy and became the American conscious of Human Rights. ... Black History will become an important part of American and World history... Thank you all Census Bureau employees for coming out this afternoon to share an experience. You will hear one of the real legends for social justice and story teller of the African American story.

**Remarks by Diane Barrett, President Blacks in Government Group, BIG, at the Census Bureau:** I am so honored to have the privilege to introduce ... [Read part of Gregory's Bibliography] ... Mr. Dick Gregory.

**Presentation by Dick Gregory (25 min mark):**

"They" is referred to in the context of the White race. "Some where" is used through out the presentation, as this is happening some where.

Thank you. Let me first say I thank and praise God that you and I have made it here safely today. And, I pray to God that your return and my return will be equally as safe.

I will be mentioning God several times, but it's not the one you know. I don't understand a God that you pray for and you don't get it. There's a difference between the church and God. And, the reason I'm telling you this, especially older folks, there's some youngsters coming behind you that's not going to take none of your craziness. I know that cause I was RAISED by a Black women, she BOUGHT my toys and my brothers and sisters toys, and then TOLD me a WHITE MAN brought them to me! That day is OVER! The Klu Klux Klan didn't tell me that, my MOMMA told me that, okay!

She saw no problem that a White Christian society where God, Christ Jesus, was MURDERED and then you tell me to call that day Good Friday. I don't care who you are, I'm not. There's a change coming, and thank God I am here to see it, be part of it. Fear and God do not occupy the same space, at all.

And, Black women, we Black men hear a lot of things in this racist insane system that you don't hear, but we tolerate it. You can be a Black President of a bank going to meet with a Vice President, who's White, of another bank. And after he say hello, he say to you, "Are you staying out of trouble?" Is your momma staying out of trouble??? It might sound funny to women because they don't say that to you. "Are you staying out of trouble?" and we tolerate it, huh. So, if you knew how long they been saying that to us, then you'd understand what's happening to Obama. THEY don't care about your rank or your title, as long as you tolerate it.

And, your going to have to stop lying to your grandchildren. There's one great thing that Obama has proved...go to school, behave yourself, stay out of trouble, and you'll get a good job and be rewarded. Obama did ALL OF THAT and THEY treat him like he's DIRT! Are you CRAZY, huh! He went to THEIR SCHOOL, all the way to the top. They treat him like he is a Redneck Cracker that can't read or write! Naw, you don't have to grab your face or nothing, THAT'S what the TRUTH will do! Don't have to grab your face. You heard it, shake a finger in his face.

I ran for President in 1968. You Black folks, and White folks, better be glad I didn't win. Every time I say my prayers, I say God if I could be born over again let me be born a White man. I can't believe you White folks are the luckiest folks on the planet, after all we BLACK FOLKS have BEEN THROUGH in this country, to FINALLY get BLACK PRESIDENT and he is a behaved one. He don't raise his voice, don't threaten you, ooh, you better be glad I didn't become President. I wouldn't tell you nothing about the economy. If you so dumb you look at tv and they say buy one suit, get six free, I need to tell you how bad the economy is doing. The minute they swore me in, the first thing I'd do is go to the White House and dig up that rose garden and plant me a watermelon patch. See you White folks don't know, if you don't look, but we're on our best behavior when we're at this job. You know how crazy we are if you could make me ashamed of watermelon, something GOD MADE, HUH! SEARS & ROEBUCK DIDN'T MAKE NO DAMN WATERMELON! GOD MADE IT and you can make me ASHAMED of that.

I heard some of y'all giggle when the lady mentioned Play Boy magazine. But, you don't giggle when you read your Christian Bible, Story of King David. Looked across the way and saw this naked women, and sent for her. We ain't TALKING ABOUT HUSTLER, we talking about IN THE BIBLE. Then had an affair with her, over and over and over. Then, he got her pregnant and sent for her husband (SEE YOUR BIBLE!) who was at the front of the line FIGHTING for the Kingdom. He came back and he left, and ole' David was shocked to find out he didn't have sex with her. Said, "I don't want pleasure while my men is being killed" so she told David. David had him killed. In the Bible.

My mother didn't even know that King James was King of England. She just thought he was sent here to put the Bible together. She didn't know King James was such a weird strange homosexual. He hated women, now hold it, he hated women so bad HE KILLED HIS MOMMA! How many y'all know that? His lover was Lord BUCKINGHAM, who BUCKINGHAM Palace is named after. So y'all play your games, but the games is over. And, then President Obama gets in and talks about same sex marriage. You Black folks act like, "What did he say?" I'm 83 years old, when I was a little boy going to church with my momma and her sisters I'd hear them when we got back home saying, "You know Reverend Goalie is gay. Y'all act like y'all ain't know that. You know the choir director's kind of strange." And, we didn't know how White folks felt about them because we didn't live with them. We found out they didn't like them. Y'all went crazy. Well, you can go in the military, but you can't tell no body your gay. Don't ask, don't tell. Are y'all crazy? You ever seen George Washington with them tight silk satin pants, them semi-high heeled shoes, powder makeup, wigs on?

The two strongest forces in the history of America has always been the Black women and the Black church. And, I don't know what's wrong with Black folk and those lil punk children that came out your belly getting on the news and calling you bitches and hoes. No no no no no no , HEAR ME! If I say all you hoes in here stand up, you get mad and you a hoe. I didn't call your name. Call you a Nigger you mad, call you a billionaire you not mad. How is it you can feel bad about someone calling you a Nigger, but you so sure you'll never be a billionaire you didn't even hear it. What is going on inside your head that anything negative you want to grab it.

I've been married 56 years. I did not say I was happy. I have ten children, and I never played games with them. Education in this country ain't nothing. I taught them that. They got laws that say we have to put you in school or we can go to jail. So, you go to school the same way you go to the movies. Enjoy yourself and do not disturb the people on each side of you. It's a game they play. It's the only country in the WORLD that can have a GOOD school and a BAD school and y'all tolerate it. You go to New York today and get you a Pepsi Cola and drink it, you go to London this evening get you a Pepsi Cola and drink it, and then go to Russia tonight. ALL THREE OF THEM TAST THE SAME! But, I go to Mississippi and you go to Harvard and you get a better education then me and you tolerate that. If I go to Howard University and say give me change for a dollar in dimes they give me ten dimes. If I go to Ole Miss and say give me change for a dollar in dimes they give me ten dimes. You're not embarrassed to live in a country that has more unification in changing your dollar then dealing with your mind? Well, that's about to change.

I sit and look at them talk about Brian William's all night. I'm fixing to put something on the internet. I have to apologize to him for him taking the blame for what THEY have been doing ALL THE TIME!

Malcom X was up on the platform. Them Black thug punks they got to kill him was on the floor. They're shooting up. I found out that the United States Government had the autopsies. I said what are you doing with the autopsies, that wasn't a Federal crime, I come here to get them. Well, they went crazy, but I got them. All the bullets in Malcom X is going DOWN, and they on the ground shooting UP? So y'all think this crap is just now happening? You think they just started treating a Black person, Obama, that way? They did that with Condoleezza Rice, but maybe because she's a Republican you didn't care. Condoleezza Rice had more PHDs then the President's WHOLE CABINET and they called her Condy. They never called Madeleine Albright Maddy. So, I bumped into Dr. Rice one day and I said I can't believe you tolerate this. You let them White folk call you Condy. They got a soda pop Blacker then you, it's called Dr. Pepper. And, when you go to the store to buy one you better ask for it by its full title.

My momma use to tell me that God created Adam. I said... goodness I don't want to hear this crap. I KNOW NOTHING on this PLANET ever got here WITHOUT FIRST COMING THROUGH THE BELLY OF A WOMAN, what is this story about? A man. I said well I'll try to tolerate it. And, the next thing I read I couldn't tolerate it. Adam said to God I am lonely and when God didn't say how can you be lonely boy when ain't no body here but you. I put you here. I haven't made two of you, tell me about your loneliness. We got young folk coming through now that's going to clean that up, some where.

But you were saying..... really didn't have to say that. If you tune into your God intelligence, there's been slavery for million of years on this planet and no slave broke the chains before 5,000 years. But us, in 300 YEARS, WE BROKE those chains! Why? When he thought he was stealing a WORKER, he was stealing a SCIENTIST! THAT's who I am, THAT's who you are! We built the pyramid and all the wonders in the world. We talk about the pyramid, y'all go to Europe, everything they go to Europe for, WE BUILT!.



Thank you Dr. King. I was with King, I wasn't in the inside of him. I didn't do not work, I was making to much money to be hanging around with folks that ain't got no money. I do not live in the ghetto. I'll DIE for you, but I'm not living there. I've always been listed in the phone book. Ain't never had a body guard. WHY, BLACK FOLKS MADE ME! When I was in those Black night clubs that listened to me when I wasn't funny, and by the time I got so funny they pushed me all the way downtown where they couldn't afford to come see me. So, that's why I go back, you ain't got nothing to do with it. People ask me, why you give up all your money? It ain't none of your DAMN business. BLACK FOLKS MADE ME and I didn't let WHITE RACISM steal me.

I go back home every 4<sup>th</sup> of July. I got this one crazy cousin, drinks cheap whine, cuss all day long, can't read, can't write. I go to St. Louis last year, 4<sup>th</sup> of July, he sitting on the river front asleep, cocaine dust all over his nose, refer weed all over him, 6 bottles of empty CHEAP wine. I woke him up and gave him an apple, he said is it organic. Jarboe Jones, that's his name. Had I been elected to be the President, listen good White folks, none of y'all would be in my cabinet. Now don't worry about Black folks who be saying "Oh, he didn't mean it." So, I'll say it ten times, none of y'all be in my cabinet, none of y'all be in my cabinet, none of y'all be in my cabinet. Don't listen to them, listen to me, they working two jobs and tell you what I'm going to do with you. No, no, none of you will be in my cabinet! And, other black persons sitting here, you wouldn't qualify because I'm not taking no black person that went further then the 3<sup>rd</sup> grade. No black person that can read or write... would not be in my cabinet. Why? Simple, if for over 200 hundred years nobody has been in the Presidential cabinet but rich, WHITE, POWERFUL MEN and you mess it up like this, let me try something else. So, come on Jarboe, you my Secretary of Defense. And, white folk don't know him, because they think they don't know you, you'd be embarrassed because the way he talked. I didn't hear no bad talking White folks that'll stick their thing in the President's face.

You Black folk can be upset with your children as far as when they move, drawers below their belt and you get upset. OH, YOU CAN CLAP IF YOU WANT! The PRIESTS THAT'S BEEN WHIPPING OFF THEM BOYS FOR 3,000 YEARS, THEY DON'T WEAR their pants below their butt. Them POWERFUL WHITE FOLK THAT BRING BILLIONS OF DOLLARS WORTH OF DRUGS IN HERE, THEY don't wear pants below their butt. The MAFIA, THEY'RE SOME OF THE BEST DRESSED PEOPLE ON THE PLANET, AND BROUGHT THIS COUNTRY down to animalistic vibrations. You ain't going to mess with them, because they'll hurt you. They ALWAYS want to mess with your children. Some body called me on a radio show two weeks ago, "Mr. Gregory you're a family man, you got ten children all of them finished college. How do you feel about these young blacks wearing their pants below...?" I said you're asking the wrong person. He said, "What do you mean?" I use to drink a fifth of scotch for twenty years EVERY DAY, and I cannot tell you how many times I drove while I was drunk. DRIVING DRUNK IS A FELONY, WEARING YOUR PANTS BELOW YOUR BUTT IS NOT A CRIME! Are y'all crazy, this is a game, a game.

And, y'all really want White folk to believe ain't no difference between Black folk and White folk. White folks take us on drugs, they lying. You see, you see the tv commercial Cialis, hmm? And, if you have an erection longer than four hours go to the emergency room. Now you know this happens to White folks. A four hour erection in my house is called a treat, you go down to the pharماسist and tip the pharmacy. And, right in your living room, White folk can do that. In your living room they show it. My four year old grandson walked up to me one day and said, "Granddad, what's a erection?" I said go ask your grandmother. Now you know, I forget sometimes how clever you black women are. He came back with that little smile on his face, and I said, "What'd she tell you?" She told me she'll tell me later, but to tell you she hasn't seen one of them things around the house in years.

How long, thank you Dr. King I was there. I don't have to listen to what a bunch of news people tell me about the movement. I know 98% of the folks in the forefront had Reverend in the front of their name before they had PHD. I know that movement was almost 79% black women, but that's not reflected. That's the good thing about the movie Selma, and those of you who haven't seen it shame on you. I was with Martin Luther King, III, when we watched it and he walked out crying and said, "I learned more about my mother and father watching this than anything." Then, White folks have nerve enough to argue about Lyndon Johnson's role. Did y'all see that? Oh, they went crazy. Then, had nerve enough to ask me. I said well I can't tell you about that, but I know I was born in 1932 and everybody I grew up with knew Cleopatra was Black, but when y'all put her in the movie it was Liz Taylor, we didn't complain, we didn't complain. As long as I've been going to movies I've never seen a scene like the one in Selma where the church got blowed up. Nothing like it. You remember that? Killed that poor lil girl. THAT WASN'T IN SELMA THAT WAS IN BURMINGHAM, HOW COME YOU WHITE FOLKS AIN'T COMPLAINING ABOUT THAT, HUH? YOU DON'T GO TO THE MOVIES TO SEE HISTORY, you go to the movies to enjoy yourself. I went to the movie, saw Superman, and ran out and waited right next to a phone booth. I'd be coming here, I'm a get his clothes, come here and change. Martin Luther King wasn't even in Selma. That's the one, Amelia Barton, that's the one who started Selma. And, Bloody Sunday, 50th Anniversary, that's why you see John Lewis every time, because Lewis was there. He was in SNCC, he wasn't in SCLC, so what history you want to talk about. There's a reason the President is in the White House now, because a Black man, and that's what Selma was about, Jimmie Lee Jackson. And, that march on the bridge was not for voting rights, it was protesting for what had happened to Jimmie Lee Jackson. But, I don't expect you to know. You take your damn Black children to Disney Land to see a rat, but haven't been to King's grave, or his tomb, and had he not died you wouldn't be welcome in Disney Land. See you can't hide from me, I'm Blacker than you are. 53MIN And, I know it's not any of y'all ... of 270 dates a year, 98% percent of ... is White folks. Why? Because they're liberated. We're the only group of people in the history of this country that went through what we went through and opt for education over liberation. I don't care how many degrees, how much money you got, by time you leave this job and go home they can take all of that. Ain't a damn thing you can do about it.

Now, you Black folk got nerve enough to love the Washington Deadskins. What kind of fool are you, what kind of fool are you? Especially, you old Black folk that's been here a long time. Y'all can't see that [holding up a pic], that's the American Nazi party. In 1961, when they was trying to get the Washington team to integrate with the Negro. He said never and invited the Nazi party there. That's them marching around the stadium saying, "Never!" But, that don't bother you. Why? Because you ain't liberated. Then, that White boy came in from New York and bought the Washington team for eight-hundred million dollars. I was talking to my Indian friends, said I wish y'all would take that casino money and buy them for nine-hundred million and then name it the Nigger Honkies. I bet y'all would be upset then. ... You'd be upset if they named it the Nigger Honkies. Who the hell do you think you are? Or, did you ever know, millions of black slaves ran away from slavery and went to the Indian Reservation, and they didn't let them White folk come in and get us. Okay, and you worried about respect, what kind of respect?

You drive down the street, five PhDs, millions of dollars in the bank, and you see a squad car and you squeeze the steering wheel, and you have no control over it. You don't hear God talking to you. I'M YOUR GOD, BEFORE I'LL STOOP AND LET YOU STOOP to a White racist system just so you can pay your rent and feed your children. I will restore you from the inside.

And, now every body worried about how come you got so many diseases and all of that. Black men you 4% of American's population, 4%. 82% of prostate cancer death in America. Black men what are you doing wrong and what God are you praying to?

Black women, 6% of America's population. 98%, 98% of fibroid tumors is BLACK WOMEN! The next highest amount is Jewish women. WHAT Y'ALL GOT IN COMMON? NAPPY HAIR! GOD MADE YOUR HAIR, NOT SEARS & ROEBUCK! [Flailing arms and knock microphone off his lapel, Vince Gordon gets up and places it back on him] DAMN IT, WHEN I PUT YOU HERE YOUR HAIR DIDN'T LOOK, I DARE YOU TO CHANGE SOMETHING I MADE. I DARE YOU! See when you're talking to God, you ain't talking to White folks, you ain't talking rich folks. You talking to the person that created the whole universe, the stars and the moon, and yet and still you let some chumps. They got nerve enough to think you're happy. It is about being happy, being nice and kind. Get your bible look in the old testament and the new testament and see if Jesus ever told you to say thanks, or God ever told you to say thanks. It said humble yourself, but you can't do that. You're so angry about a White racist system you not going to do it. Find everybody out here that moved this system, they're not angry. I adore them, they're just as pleasant and nice.

I couldn't believe how nice King was. King never said nothing on tv, that when it was off he said something else. Now, I'm not like that I'll call you a honky in a minute because I know what honky means. Prostitution has always been for White men in America. Had a White boy ask me on tv, "You mean Black men don't use prostitutes?" No, she's my sister, I get her when she leaves your house wet and a pocket full of money. And, all the major prostitutes was in black neighborhoods so that White boy didn't have to worry about bumping in to some body that knew he was the Mayor, or knew he was the Congress person. Because it was in black neighborhood, black folk couldn't go to it, and they would come in and they'd honk the horn, honk, honk. That's where the word came from, that's where the word come from.

So somewhere, we have come a long ways, but what does that mean. You've changed my dollar for .98 cents, and tell me I use to get .40 cents, and I'm going to tell you I'm not here to get .98 cents for a dollar. I am here to get a full dollars change for a dollar or this cash register will never ring again. Okay? You talk about all that police action that happened in the last six months. How do you change it? You could change it, but your not, you punks. All you got to do is call for Black folks and White folks to boycott Thanksgiving and Christmas. You're not gonna do it. You would rather tell you boys, I got three sons and I would never tell them, when you see a White racist cop coming down the street behave yourself. Why are you going to teach a Black boy to behave to murders, to filth. That's a violation of God. You, you ain't got the guts. You'll go all over the world fighting war, but you ain't got the guts to say to this cop this is my boy. You tell the murderer he better not mess with your son, not tell your son to behave to somebody who's going to put a choke hold on him, but ain't never put a choke hold on a mafia.

It's up to you. You can take whatever kind of abuse you want. That's you job. I choose not to do it. I chose that whatever money y'all give me, it ain't worth my dignity. It ain't worth my being free to walk down the street. So, let me say to you all who put this together for today, thank you. I know it was women who did it, where are you? I know, I know, stand up, stand up. Thank you. And, I feel sorry for what you women take. I was looking at that, this is the first year they had the college play off. Did any of y'all see it, Monday, Ohio won? And, THEM WHITE FOLK TORE THE TOWN DOWN! BURN IT! BUT, I GO OUT AND BURN SOMETHING BECAUSE YOU SHOT MY DADDY IN THE BACK OF THE HEAD, ALL YOU BLACK FOLK WANT TO COMPLAIN. Why you burnin your own town? Ask them folks in the Civil War, in the Revolutionary War. In the Civil War they wasn't burning places down in Spain, it was here. It's okay for them to do it. I was complaining about Ferguson because the Niggers wasn't getting enough. Did you see the brother go in there and walk out with a half-pint, I said, "Get some tips." And, y'all be trying to trick them White folks and say rebellion. No rebellion is put together, predicated, on some White person shooting a Black person and that tips it off. Those was riots, riots.

And so again, for those of you who did the labor, the hard work, we thank you. For those of y'all that see the progress, share it, share it. Sit around at home sometime and make your own movies. You don't have to go no where, but there. I take one match and throw it in your house, I can burn the whole block down, or the whole town. One person. So I'll leave you, and I say the greatest thrill I ever had in my life was working with Dr. King, working with Dr. King. In a million years from now, ten million years from now, they'll be talking about him. If they talk about a damn dinosaur, and it's been gone two billion years with no records what do you think going to happen with King. But now y'all got to watch him. If you look at King's picture now, he's getting lighter, lips is a lil thinner, nose is narrow. In two hundred years from now, he'll be a White boy.

So, I thank you. It's always a pleasure for me to be part of black history month because it shows you the power of White men. You right, it use to be a week, now it's Negro History Month. Wouldn't you know when they getting ready to give us a month it'd be the month of February with all them days missing.

And, remember this is you want to know where the power is. Ground Hog Day, February 2<sup>nd</sup>, if you want to know where the power is Ground Hog Day. Them White folks say and if the ground hogs sees his shadow six more weeks of winter. Well let me tell you Spring don't come til March 21<sup>st</sup>. Get your calendar and count from February 2<sup>nd</sup> to March 21<sup>st</sup>, that is six weeks.

So, I say thank you, God bless you. Yeah, yeah, questions yeah. Any body got questions just raise your hand. No no no no, you don't need a mic. If you have a question just raise your hand. If I get around to you I'll repeat it.

I'm Gloria L. Bay and I would like you to have a copy of a video that a group I belong, I am a co-founder of AFACT, African People Against Covert Technology. Three of us sisters that are sitting here are being tortured by the government, and Armed Forces. We need it to stop. They are killing us. We need it to stop. Thank you for listening.

**Dick Gregory Response:** It didn't just start. Thurgood Marshall was a government agent when his wife called me and asked me what ... you know damn good and well you got the same report I got, except you got yours, and I stole mine. ... Alex Haley never wrote Roots, okay. And the problem, that's what I'm going to confront Brian Williams with, I'm the one who released the picture of Ron Brown with a bullet in the back of his head and they couldn't deny it because the White folks who did the autopsy brought it me. It happens every day. Y'all go home today and relook at the mess in Ferguson. When he walked out of that store where they say he stole cigars, look at that picture he got on flip-flops and short pants, when he's laying out there on the ground he got on long pants and nikes. This didn't just start. When you sit and look at all the stuff that goes down. The press knew about it.

Y'all see that 12 year old child in Cleveland. Rice at the cop shop. Look at it again, he was out the in the park playing. You looking at the top of his head, that come from a satellite. That's why you saw the tops of the buildings. And then the one thing that's important, did you see when that cop car pulled up? I'm asking you did you? One cop car! When they see a nigger with a gun, fifty cop cars show up! And, why was they filming him from a satellite before the cops get there? They do it every day, every day. You one of the ones that feel it most of them just go.

All these black politicians, every day they get busted. You buy that? How they doing it? The same way as when I was a little boy, men want to have an affair with a women and they put some stuff in

your drink and you couldn't say no. That was this about, and they know what your doing, they know who to pick to do it, and they get away with it. Okay. So, we'll talk in a minute.

**Tommy Wright, Chief, Center for Statistical Research and Methodology stated:** I am thoroughly enjoying this and I don't want it to stop. I want to ask you, do you have a favorite joke? I've heard so many wonderful jokes here today, but do you have a favorite joke that you really enjoy that you don't mind sharing, if there is one that we haven't already heard?

**Dick Gregory Response:** They paid me to come here and give a Census speech. No, I don't have favorite jokes. I live in Clements, Massachusetts, with all the snow and stuff, and my wife was complaining. She usually don't complain about snow. I said, "Baby you remember when we lived in Chicago and my salary went from \$250 dollars a week at the Playboy Club." It was the first time a black comic could work a White night club in America. You could sin, you could dance, but you couldn't stand flat footed and talk, because then they'd know who you are. Them white folk in Mississippi, down there a hundred years ago, say you give them Niggers the right to vote and they'll be in the White House. Why, because they knew me. I can't be your slave without living with you. I invented a cotton gin. How's somebody who don't like me, hate me, going to invent something to release my burden? Huh, it didn't happen that way. Those white boys, millionaires, came down to Virginia to his mother's friends to spend the summer, and they saw these black folks out in the field with this lil box and he went back home and put his name on it. Black, black run away slaves invented ice hockey, and a guy named Richard Stanley looked at it then it becomes the Stanley Cup. You say How do I know this? You don't have to know this, just do what I do I say Niggers invented everything, everything, everything! We invented houses, everything! You don't have to argue with no body. You know you was the first person here, right? Then, why you arguing with somebody that just got here. Y'all always want to over do it to convince somebody. You don't have to do that.

But, I was telling my wife the other day when we got that big money and bought a little house, it was enough ... Gold Coast they called it. So, the NAACP and some white groups came together and tried to try to decide what would be the best day for me to move in. I said well I paid them two-million dollars cash. So, now y'all going to tell me, who ain't contributed nothing, who's not my neighbor, I said okay, I'll go along with it. So we decided since all them rich, rich white folks leave the city on the holiday, they go to the Caribbean, they go somewhere where its warm, it would be better for me to move in then so when they get back I'd be there. So, I said okay, that'll work. So, this neighbor living next to me, he got back on Janauary 2<sup>nd</sup> and that's when we had 18 inches of snow, and I'm out there shoveling that snow. He pulled up and said, "Hey boy, you doing a damn good job there. How about doing mine next, next door." I said, "No problem." He said, "How much you charge for that?" I said, "I get to sleep with that women inside. Matter of fact, I'll DO yours now." Then, I knew white folks had power, I live there two more years and it never snowed, never snowed!

Now I'm down in Plymouth, Mass, rich white folks. My neighbor across the pond, Steinway piano era. Up the hill, ocean spray. One thing I learned about them white folks living there, they love their dogs. I live next door to rich white folks that pay a nanny to change their baby's diaper, but walk their own dog and pick up the dog's shit. And, then they bring their dog out, and the dog run across the street and kiss the other dog in the butt, and go back home and they kiss the dog. They washed his mouth (makes a kissing sound).

I don't have no favorite jokes. But let me tell you about, I just have ordinary conversation. I saw, it was like two years ago, I was in the airport in New York. I saw this white lady talking, I don't know if it was her daughter or not, she was about 5 years old. She keep looking at me, and lil 5 year old children they cool, they clean. She walked up to me and said, "Excuse me is your name Dick Gregory? My mother said you have a tale." I said, "Yeah, but tell her mines in the front!" So, any way.

My brother called me the other day, and he's always been the one that thought he had the most education, but he didn't know I was paying for it. Not the school, I was slipping the teachers money to pass him. So, he wanted to be white. He started working for Enron, before Enron got busted, making about 3 million a day. Forgot who he was, he packed up everything and moved to LA where the stars lived. Hired him a Japanese gardener, Nigger didn't even have a garden. Got him a nanny, and when them Mexican nanny's, you remember about 8 years ago when they went on strike, took a day off and he was upset because he had to stay home with the children, him and his wife. And, thank God, that was the first time he realized his children didn't speak english. Another one?

**Janine Coaxum, Survey Statistician, EWD, said:** I would like just to say Mr. Gregory that it is a pleasure to be in your company at this time. What is your opinion on the timing of everything that has happened to Bill Cosby?

**Dick Gregory response:** I have the number one research team in the world. I know some things if I told you, you would probably want to leave and commit suicide. That's how bad this stuff is. Lets go back to when Bill Cosby's son was killed. He was getting ready to buy NBC. What most folks didn't know is that car he had, the Mercedes, was upscale. If you had a flat, it'd change its own tire. So, he didn't have to call nobody to say come change my tire. He's on the highway, ain't no body had a robbery on the highway since Wells Fargo days. When the police turned in the report, it said he had six-thousand dollars cash, said he had twelve credit cards. It wasn't robbery. When they made an arrest of this Russian immigrant, six months later and said it was robbery, I called one of my top researchers back from Russia and said look in to this for me. You know what we found out? That Russian was in Mexico City that night. He had filed for a new trial, after that he withdrew his file for a new trial and accepted it. That's what money can do. Now, he is in the middle of negotiating another big deal.

But, lets say he did it, I got six daughters, that last thing I'm gonna do is protect somebody. Thirty years later, you can't get no money from it. Who organized all of them, they didn't know each other? All of them say he gave me some drugs. Isn't that what they say? So, I called Bill and said, "Bill, I don't want to get in your problems, but my old lady, shes's 75 and I'm 83. What kind of drug was that?" They do it to White folks. They do it more to Black folks, because of White supremacy. White supremacy and prejudice is two different things. In the south they don't care how close you get, as long as you don't get to big. How could they, if I'm your slave I live with you. Up north they don't care how big you get, as long as you don't get to close. This is what this is about. Tiger Woods same thing. Tiger fell in to it, he say he wasn't no negro he's a, what, copolazia? So I said Tiger, we were down at my house, if you and six powerful White men had a meeting with the President and you came out the White House, Pennsylvania Avenue, and turned right and three racist cops turned the corner and said, "Hit the ground Nigger", I said who you think would fall? As a matter of fact they'd say, "Tiger, what you doing on the ground?" They didn't even hear it.

Did you ever see the movie King Kong? That was about the greatest heavy weight champion in the world, Jack Johnson, and his White women. Okay. Empire State Building with a White women. Now, why would a gorilla go to New York, ain't no trees and Lord there ain't no bananas. Madison Square Garden is the boxing heavy weight champion of the world, that's Madison Square Garden. That's what those codes are. What's the movie with the Tin Man? Wizard of Oz, go see that again. That's about the Kansas City Federal Reserve. Y'all go and think its pleasure, trust me. And, so here come Tiger Woods. Got him, ew they beat him up bad. A friend of mine got the pictures, which is a Federal crime. When they came to the hospital, that was a mild whippin. How many of you golfers here? How many more did he have to win to tie Jack Nichols? Anybody know it? Y'all work this hard. Y'all don't play no golf? Four, five to be the all time greatest. Put you in jail boy, that White women you care to, sweet, and see your game, put you under the jail. Or, get sick, be a sore loser. That's what that's about, that's what that's about. It happens every day. We sit here, let me see if I brought it with me ... every day. While I was looking for it, I found something else. This is the government document that went out through military intelligence three weeks before King was killed to go in to Memphis, and they had 19 different places set up to take him down, if they missed there. And, so, like I said it happens every day. Bill Cosby is lucky he's still alive because if he woke up tomorrow dead all they'd do is tell us that he committed suicide. And, who wouldn't believe it?

Here, Chicago Tribune, Friday, March the 10<sup>th</sup>, 1987, front page story of the Chicago Tribune, "FBI Memo: Use Mob to Kill Dick Gregory." What they didn't know I got the memo before Johnson, head of the FBI, got it in Chicago. I'm the one who released it. And, I tell you like I tell them, come get me. If the GOD I PRAY TO CAN'T PROTECT ME FROM YOUR FILTH I'LL HELP YOU PULL THE TRIGGER! That's what this is about. And, the only reason the CIA and FBI, and all them thugs got power, is because you surrendered yours. There's two things that come from the universe, light and darkness. The sun represents light, the moon represents darkness. And, you ain't never heard the sun arguing with the moon that I'm not going to let you go tonight. And, finally, the easiest thing you can do is just imagine you walk into a warehouse thirty miles long, pitch black, thirty million rats and mice and a hundred million roaches. All you got to do is turn the light on and they will run. It's like that on this planet. Light has never had to bow down to darkness, and when you do you violate the universal order. And, then you get sick, you get all kinds of things. God said I didn't put you here to behave to somebody, because they are trying to force you to do something. One more question.

**Speaker (No name/Voice not recognized) said:** Yes sir. Mr. Gregory I would love to have the opportunity to take a picture with you because we are in the same fraternity. But, I hear you are a conspiracy theorist. Who do you think is behind the JFK assassination and the Martin Luther King assassination?

**Dick Gregory response:** The same people, the government. And because you are my fraternity brother, if I have it, I will let you look at it. [looking through folder] I thought, I just got back in the country and some of the stuff I packed in one bag and some in another. But, I'll take one more look through here. Then, I'll let you look at it and then you will see. How many of y'all know when they brought Kennedy's body back that day his brain was missing? Mr. Brian William's crap, if I know it they know it. How many of y'all know that about six months ago they dug up Kennedy's grave and switched coffins? I thought I had it, oh. Listen to this, before September 11<sup>th</sup>, the largest terrorists act was in Oklahoma, Oklahoma Federal Building. This is in the Washington Times, headlines "Wednesday, April 22, 1998, FBI paid mortgage on Terry O. Nichol's home. The FBI made mortgage payments on Terry Nichol's home after he was arrested and before he was convicted on conspiring to blow up the Oklahoma Federal Building", now listen to this, "A Justice Department spokeswoman

said she don't know why, she doesn't know immediately why, the government was paying his mortgage nor how much." She didn't say they wasn't doing it. This happens every day, every day, and so what you said about Kennedy. [Gregory shows James Belton a picture]. That's Ferguson, see the flip flops he got on? Well brother, oh here it is. [Gregory holds up a picture to the audience] Can y'all see this? This was in Time. [Gregory turns toward Jake Thomas, Interpreter] Can you say everything I say? Let me hear you say Nigger. [Jake signs] It's always about the nose, huh? [Gentleman comes on stage] Now hold this up so they can see it. That was in Life Magazine, which was the number one magazine in the world back then. Can you read what that says at the bottom there. Right there.

**Gentleman said:** It says, Lee Oswald with the weapons he used to kill President Kennedy and Officer Tippett.

**Dick Gregory response:** It was two people killed. Kennedy was shot and Tippett is the one with the gun on him. Now if you hold that up so they can see it. You see the shadow, behind his back. See the shadow, the front of his nose. The sun won't ... one forward and one backward. That picture, now if you look at the neck, which is hard to see from here, the necks been superimposed on the body. The neck was superimposed on the body. Now let me tell you something about Ferguson. Three days after it hit, the FBI put Johnson, his friend, the one said he had his hands up, under witness protection. So I'm saying what, why you all got him. That's not a federal crime. If you got back to that Thursday when the prosecutor read the indictment that came down from the grand jury, he said some African Americans said they lied. You know who one of them was? His best friend. He said he lied, he didn't have his hands up, and that night his best friend was murdered, right there in that area. New York Times, matter of fact the Washington Post reported it four days later. It said what a brutal whippin he had before they shot and killed him, and through him in that police car and set it on fire. It happens every day, every day. So, thank you brother.

So again, we say thank you, thank you, thank you. Where's the brother who brought me here?

**Closing Remarks - James "Jimmy" Belton:** Wow! We want to thank everyone for coming out. We ah, I know we running a little bit over time. Is Robert Hanna, Ronald Hanna, he coming up. He has a photo he want's to present, to show Mr. Gregory that he took a while back. I want to, I'm pushing everything. I want the Black History Month Committee to come up, and that committee consists of: Delsey Newman, Egypt Mason and Leslie Rodriguez, Leslie was the one that made the contact to bring in Mr. Gregory, and Johnny Ruiz. And, this is the second event of our Black History Month activities. Tomorrow, our own Nicole Turner will be in T-5 at our Black's in Government sponsored event where she will be talking about excerpts from her book, "Detox Your Life." ... God knows we thank Mr. Gregory for coming out and blowing our minds. Also, special thanks to our Union. They played a big part in making this happen, including picking up Mr. Gregory and bringing him today. ... Big day and big event, and we are getting ready to present to Mr. Gregory this plaque of appreciation. ...





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**From:** Roy P Castro (CENSUS/EEO FED)  
**Sent:** Wednesday, February 11, 2015 4:57 PM  
**To:** Joanne Crane (CENSUS/DIR FED)  
**Subject:** Fw: Today's speaker

Good afternoon Joanne,

As an update, we discuss the preliminary issues surrounding the process of Mr. Gregory's selection for participation, we advised Steve that his representative was briefed and reminded that this is a Federal Facility with Federal Employees and to remember the venue. Steve wanted to know how much we paid for Mr. Gregory's service and we told him it \$1400 that was within our \$1800 budget for Special Emphasis Month events.

non responsive



Roy P. Castro  
Chief, EEO Office  
Room 3K106  
U.S. Census Bureau  
301-763-5120 - Office  
240-832-1997 - Cellular



Re: Q&A for review

Michael C Cook (CENSUS/PIO FED)

Wed 5/13/2015 11:03 AM

To: Joanne Crane (CENSUS/DIR FED) <joanne.crane@census.gov>;

Here you go:

Draft Response

Dick Gregory was paid \$1400 as part of a Black History Month special emphasis program conducted by our Equal Employment Office (EEO). The EEO coordinates six special emphasis programs annually with a budget of \$1800/per event. An attempt is always made to acquire event speakers pro bono. If warranted, the speaker's fees are paid with the budgeted funds.

non responsive

Michael C. Cook Sr.  
Chief, Public Information Office  
U.S. Census Bureau  
301-763-4083  
202-631-1514 (cell)

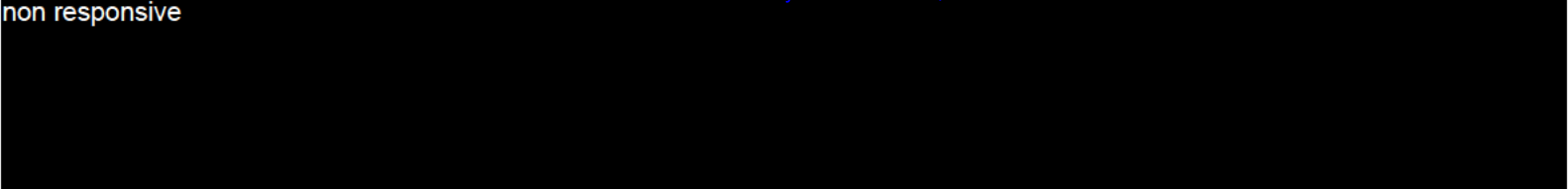
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**From:** Michael C Cook (CENSUS/PIO FED)  
**Sent:** Tuesday, May 12, 2015 5:17 PM  
**To:** Joanne Crane (CENSUS/DIR FED)  
**Subject:** Q&A for review

How much was Gregory paid? \$1400

non responsive

non responsive



Michael C. Cook Sr.  
Chief, Public Information Office  
U.S. Census Bureau  
301-763-4083  
202-631-1514 (cell)



non responsive

Obtained via FOIA by Judicial Watch, Inc.

**Additional Background:**

The Black History Month event was held today in the Census Bureau's auditorium and was broadcasted live on ETV from noon to 1:30 p.m.

It was part of the ongoing diversity and recognition months coordinated and sponsored by the EEO, of which receives a budget of \$1,800 per month. Like other speakers in the past, the Census Bureau did offer to pay for Mr. Gregory. His fee was \$1400.

non responsive

Michael C. Cook Sr.  
Chief, Public Information Office  
U.S. Census Bureau  
301-763-4083  
202-631-1514 (cell)

# REQUEST FOR AUTHORIZATION BY PRIMARY OPERATING UNIT FOR OFFICIAL ENTERTAINMENT OR REPRESENTATION

**TO:** *(Name and Title)*  
Sandra Walters, Chief of Finance Division

Expenditures of more than \$2,500 must be sent to the Chief Financial Officer and Assistant Secretary for Administration (the Assistant Secretary); \$2,500 or less can be approved by an authorized official within primary operating unit.

**FROM:** *(Print Name and Title)* *(Signature and Date)*  
Roy P. Castro Chief, Equal Employment Opportunity Office

1. Description of Function (Include date and city and state or country)  
2015 Guest Speaker Payment to: Richard Gregory  
Make Check Payable to: Richard Gregory SSN: [REDACTED]  
Please send check to: Return EEO Office 3K106

2. Justification (Objective of function)  
Project is essential to further objectives:  yes  no Objective could not be furthered as effectively without project:  yes  no  
Briefly explain why costs are reasonable:  
2015 National African American Heritage Month Guest Speaker (b)(3) [REDACTED]

3. Estimated Cost (Attach separate list of individual items and amounts.)  
Balance of funds available \$1400.00  
4. Source of funds  
 Appropriated Funds  Mutual Educational & Cultural Exchange Act (MECEA)  
 Gift and Bequest Funds  Domestic Hospitality

5. Guest List (Attach separate list including title and affiliation of each non-government attendee.)

6. Government attendees (Attach separate list including Department and bureau affiliation and title of each individual.)  
Are more than 50% of the total attendees Federal employees?  yes  no  
If yes, is the function primarily for the benefit of the government rather than Federal employees?  yes  no

7. Clearances  
Property of payment Sandra Walters 2/13/15 Initials \_\_\_\_\_ Date \_\_\_\_\_  
Program Deputy Assistant Secretary (if appropriate) \_\_\_\_\_  
Operating Unit Budget Officer-Funds available:  yes  no CMR

8. Primary Operating Unit  Approval  Disapproval  
*Joanne Buenzli Crane*  
Name and Title \_\_\_\_\_ Date \_\_\_\_\_  
9. Office of the Secretary  Approval  Disapproval  
Chief Financial Officer and Assistant Secretary for Administration \_\_\_\_\_ Date \_\_\_\_\_